

Section C - Labor Market

The labor market is a significant indicator of the economic and social condition of a community. It identifies labor trends in a community. The labor market also defines the supply and demand for employment, and the strength of the businesses that support that demand. From this information, conclusions can be drawn about the economic motivation of the county's population, the availability of jobs, the social climate of the area, and the standards of living.

In analyzing the status of a community's labor force, the following definitions may be helpful:

- Civilian Labor Force includes all county residents, 16 and older, who are either working or looking for work.
- Labor Force Participation Rate is the proportion of the total civilian labor force to the number of residents age 16 to 64.
- Unemployment number refers to people who had no employment, but were actively seeking work during that week.
- Unemployment rate is equal to unemployment divided by labor force.

Loudoun County benefits from being part of the Washington, D.C. metropolitan area, one of the most stable employment markets in the nation. With a diverse employment base that includes many high-wage jobs, the county's residents find many options both within the county and throughout the prosperous Washington, D.C. metropolitan area.

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